

# 2022

## ANNUAL REPORT



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## ABOUT US

The INSEAD Alumni Association (IAA) was founded by alumni in 1961 and represents all INSEAD alumni. The IAA is an umbrella organisation, coordinating the National Alumni Associations (NAAs) and Clubs, providing the driving force that keeps INSEAD's diverse body of alumni connected and sustained with growth opportunities – through networking, career development and lifelong learning services.

Currently there are 49 National Alumni Associations (NAA) representing 180 countries across the world. Singapore is IAA's 6th largest and fastest growing national chapter. With 4000+ alumni in a compact urban setting and the benefit of INSEAD's Asia campus, we have an active community offering a rich variety of events and many benefits to members.

The mission of IAA Singapore is to support its alumni members throughout the world with a comprehensive and wide range of professional and social activities to nourish the INSEAD network. The objectives as outlined in our Constitution is to:

- strengthen the bonds for members in Singapore through activities that offer mutual support and opportunities for networking, provide continued learning & development, and stimulate dialogue between students, alumni and faculty of INSEAD
- support the name, brand and reputation of INSEAD

- promote the creation of a positive social impact on the community in Singapore

## PRESIDENT'S FOREWORD

Dear Members,

It is a privilege to share the INSEAD Alumni Association of Singapore's 2022 annual report. Under the rallying cry "Engaging Our Members," we took on the challenge of engaging our members this year with a fresh passion and purpose. We were able to band together and step up our efforts to produce over 73 events that were on par with pre-pandemic levels thanks to the relaxation of Covid-19 limits. We made significant progress toward uniting our community, from the introduction of the Business as A Force for Good Award for Singapore companies to the creation of a network of business schools across the globe and mentorship programs for Singapore students, young adults, and our alumni in Singapore and around the world.

However, the success of our organisation is not solely attributable to the efforts of the executive committee and office holders. It is the total of the voluntary efforts of our 100+ members to our association. I appreciate their drive, dedication, and readiness to have a large positive influence on our members and our community. They are essential to our success and have made all the difference.

With the support of our members, we made the bold step in 2022 to propose the change of the structure of our association to enable the broadening of our activities within the DEI and Environmental pillars. With your acceptance, we started the process of becoming a Company Limited by Guarantee.

Our volunteers put in numerous hours of work to negotiate and discuss the Company Limited by Guarantee's charter while managing their demanding work and family schedules. They also took on the heavy lifting of conducting the necessary research and evaluation. I'm happy to announce that our new organization will be launched in 2023 and will operate as a strong platform for us to have a significant impact on our community.

In 2023, our Executive Committee has big goals. We want to engage our members in meaningful ways. Without each and every one of you, this cannot be done. You are the lifeblood of this organization, and we can do great things thanks to your participation and feedback as members and, commitment, dedication, and passion as volunteers. In addition to the introduction of IN-Board and Career Development Coaching, we intend to offer a greater range of social, festival-related, and family-friendly events and activities. To do this, we welcome members who are eager to contribute, to join us on our adventure and keep reshaping the association.

Together, we can do amazing things!

Sincerely,

A handwritten signature in black ink, appearing to read "Jaz".

Jaz Athenia Chua  
TIEMBA'16Jan



## BOARD COMMITTEE

The INSEAD Club of Singapore ("The Club") is a Society established under Singapore's Societies Act and registered with the Ministry of Home Affairs, Registry of Societies.

**Unique Entity Number:** S84SS0015L

**Registered Address:** 1 Ayer Rajah Avenue, Singapore 138676

**Bank:** DBS Bank. Ltd.

### Hon. Auditors:

- Gordon Anderson, MBA'88D
- Jisun Min, MBA'11D

As a non-profit organization, The Club is governed by the Executive Committee elected by its members. The Executive Committee members serve a 2-year term and volunteer their time and energy to directly impact our community and our association.

### Executive Committee elected at the 37<sup>th</sup> Annual General Meeting on 16 March 2022

- President: Jaz Athenia Chua, TIEMBA'16Jan
- Vice President, Marketing & Communications, Lifelong Learning & Career Development: Abdullah (Apo) Ozkececi, MCCC'19Dec-S
- Treasurer: Amy Xu, MBA'14J
- Secretary, Clubs & Interests Groups: Vibhor Gupta, EMBA'21Jan

- Board Member (Professor Series and Company Visits): Tan Eng Hwa, TIEMBA'16Jan
- Board Member (Diversity and Inclusion): Bobby Johnson, EMBA'16Dec
- Board Member (Mentorship): Brenny Wang, TIEMBA'20Jan
- Board Member (Social Events & IAF): Virginia Brumby Ferreira, MBA'09J

Over the year, the committee has undergone changes with departures and addition of new Board and team members.

### Farewell to Outgoing Board Members

We thank our outgoing members for their contributions towards helping shape the association's strategy in the past year amidst the challenging COVID-19 situation.

As the Vice President, **Apo** was instrumental in strengthening the alumni community through membership events and lifelong learning initiatives such as the setting up of the alumni member business directory. We wish Apo the best in his future endeavours. We are in the process of searching for our next VP.

With the end of her 4year term, **Amy** served as the Treasurer of the Board and has provided invaluable fiscal oversight and perspectives to the society. Amy will continue to volunteer in another capacity.

As the Secretary of the Board, **Vibhor** led the discussion on the transition to a new legal structure i.e., company limited guarantee from the initiation phase. He was key in the set-up of the new CLG by supporting the development of the Constitution and By-laws



which would enable the association to promote gender and environmental topics. He is now our Clubs Lead- elect

**Boby** led the Diversity, Equity and Inclusion pillar and helped raise awareness of DEI within the community especially around gender-related issues. Through partnerships with the INSEAD DEI team and the Women in Business Club, he successfully launched the International Women's Day campaign in the midst of a pandemic. We wish Bobby the best as he has relocated to Netherlands.

**Brenny** led the Mentorship pillar and was prolific in developing 4 mentorship programs with both internal and external parties. Other than the local Singapore Alumni Association Mentorship Programme, she also launched the pioneer IAA Global Mentorship Programme that was open to all INSEAD alumni around the world. She supported the INSEAD partnership with Harvard Business School and London Business School to offer mentorship opportunities to hundreds of students from all five local polytechnics, Nanyang Technological University and Singapore Institute of Technology. Brenny is now thriving in her new corporate role and continues to volunteer in a reduced capacity in the mentorship pillar.

**Virginia** was the longest serving Board Member. Through her six years of dedication to the association in Singapore, she has rotated through various roles and has been with the association through its ups and downs. Virginia first started as a secretary and eventually became the pillar lead of Social Events and Sustainability. She is also the President of the INSEAD Alumni Fund and spearheaded fundraising efforts and communication strategy for both Singapore and her class of

MBA'09J. We greatly appreciate her significant contributions to the association in the past few years. We are discussing with Virginia for a potential innovative role for the board.

### Welcome to New Board Members

We welcome new members to the team who have shown interest to serve our community and are excited to have this group of individuals bring their unique talents, expertise, and perspectives to the association. These new volunteers have served at least 6 months to over a year before deciding to join the board.

The following Board members or Office bearers are to be voted in at this 2023 AGM:

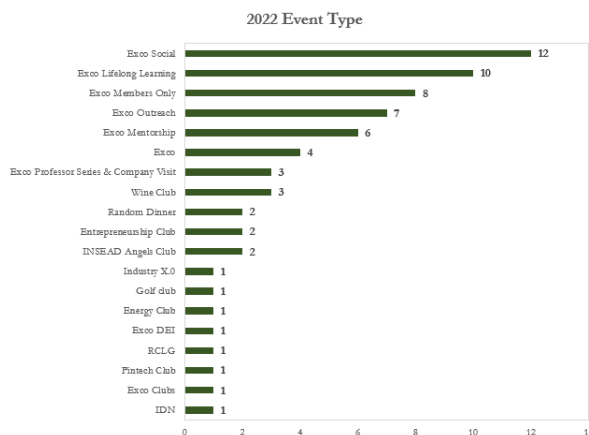
- Treasurer: Youyi Yuan, EMFIN'19Feb
- Secretary: ChenSiew Lim, MBA'22J
- Board Member (Marketing & Communications): Madhura Chavan, EMBA'21Jan
- Board Member (Lifelong Learning & Career Development): Vandana Ahuja, EMC'19Dec-S

The following Board member or Office bearer is to be re-voted in at this 2023 AGM:

- President: Jaz Athenia Chua, TIEMBA'16Jan

# ANNUAL REVIEW

This year, the committee committed to doubling their efforts in engaging the members with the rallying call, “Engaging Our Members”. With the easing of Covid-19 restrictions towards the second quarter of 2022, we ramped up the planning of face-to-face events and conducted over **73** events. This was on par with pre-pandemic figures. This is made possible due to our dedicated members who volunteer in the executive committee and our clubs.



A few of the key highlights of 2022 included the launch of Global INSEAD Day on campus which saw the participation of over 100 attendees and engagement with students and young adults through our mentorship programs. We established a cross-business school network through engagement with alumni of Columbia, Chicago-Booth, Fudan, Harvard, LSE, MIT-Sloan, Stanford, Tsinghua, and Wharton for the benefit of our members. While our Business as a Force for Good Award is in its 4th Edition, this year, we invited Singapore-based companies to participate. The

winners are our ambassadors as companies who make a meaningful contribution to society.

In order to continue contributing to our community by expanding our scope of activities within the DEI pillar, the office bearers and volunteers dedicated their efforts to shift our organization from a registered society to a company limited by guarantee based on the mandate given in 2022. Numerous negotiations and discussions involving the definition of the Constitution and appointment of corporate secretary to be compliant with the Companies Act were initiated with lawyers and accountants to allow the smooth transition to our new entity. Based on the timeline stipulated by the Accounting and Corporate Regulatory Authority (ACRA) of Singapore, we expect to operate under the new entity in 2023.

## Key Performance Indicators

To gauge our success to engage our members, key indicators used are membership subscriptions and members engagement. By the end of 2022, we had a 23% penetration rate for members of the INSEAD Alumni Association of Singapore. This represented a 12% year over year increase in the number of memberships. This is in part due to the efforts of our members who volunteer to organise events to drive membership and engagement. Through their efforts, we had over 1000 member registrations for our 73 events. 61% of our members attended our events and 25% of our members attended at least 2 events.

Do look out for our 2023 increased event variety to include thought leadership dialogues, the launch of career development coaching



under our Lifelong Learning and Career Development pillar, the launch of IN-Board, more social events such as festival-related and family-friendly events.

#### 2022 in Numbers

**3,693**

Singapore-based Alumni

**844**

Singapore-based Members

**23%**

Member Penetration

**+12%**

Members vs LY

**514**

Members attended our events

**1,034**

Registrations to our events

**74**

Events in 2022

**120+**

Volunteers



## Global INSEAD Day 2022



This year marks the 10<sup>th</sup> anniversary of Global INSEAD Day which celebrates INSEAD's first MBA Opening Ceremony in the historic Chateau de Fontainebleau in 1959. Here in Singapore, the event was held on 9<sup>th</sup> September 2022 on the INSEAD Asia campus where over 100 alumni, faculty, staff, and students gathered to celebrate one of the leading business schools in the world.

The theme this year, **“Our View from Here”** took a deep dive into our alumni communities, projecting local viewpoints, insights, and experiences to our international global audience. A series of intellectually stimulating sessions and a Masterclass by an INSEAD Faculty, centred around Career, Culture, and Community, were showcased to make the event extra memorable.

### *Panel Discussion: Hybrid Organizations & Impact on culture*

After the event kick-off by our Dean Ilian Mihov, Global INSEAD Day started with a bang with a panel discussion titled “Hybrid organizations and its impact on culture” featuring our esteemed speakers from both the corporate and consulting world. Adrian Ole

(Executive Director, Deloitte), Alexander Krasavin (COO, Aon's Human Capital Solutions Practice for APAC) and Michele Ferrario (Co-Founder and CEO, Stashaway) were invited to share insights about the key driving forces affecting and shaping work which eventually led us to our main discussion on modern-day workplace and hybrid work.

In this interactive session made possible by an engaging audience, a diverse range of topics were discussed, ranging from in-person collaboration that is essential to organizational culture and innovation, the challenges faced by HR practitioners in influencing hybrid workplace policies given the dynamic evolution of the pandemic to the importance of middle management in a remote workforce. This thought-provoking conversation reinforced the view that hybrid is here to stay with organizations needing to invest in digital tools and middle management training to improve employee engagement, which will set hybrid teams for success.



### *Fireside chat: Happiness and Fulfilment in Career Choices*

The day quickly unfolded with a fireside chat delving into “Happiness and Fulfilment in Career Choices” which was delivered by Adrian Choo (Career Strategist, CEO and Founder of Career Agility International) and moderated by Vandana Ahuja (EMC’19, Dec-S). Adrian shared his personal career journey and how he came to uncover his true calling of helping people gain a new perspective on their career challenges which eventually led to his founding of a career coaching agency. As a C-suite Head-hunter for more than a decade in his previous experience, he has unlocked numerous gems of wisdom from senior leaders through their many interactions and during this session, shared precious nuggets on seeking True Career Success, defining an Ultimate Career Goal, and developing a mid-career strategy.

Generating a rich dialogue with the audience, this session evoked much interest and left the attendees with insights and a framework to evaluate their career plans and fulfilment.



### *INSEAD Masterclass: "The Phoenix Encounter Method"*

The celebrations continued further with an INSEAD Masterclass called The Phoenix Encounter Method which was developed and tested with more than 1,500 executives in INSEAD’s Advanced Management Program and other senior leadership programs since 2016. Professor Sameer Hasija, who is one of the authors of this book and Dean of Executive Education at INSEAD, took us through this new method of leadership thinking that is relevant to all organizations in the high-velocity digital era of firestorm disruptive change that we see today.

This method forces leaders to create a much wider set of radical options for innovation and business model transformation through unconstrained strategic debate. It is a confronting battlefield of completely opposite perspectives to challenge the leader’s status quo, confirmation-seeking, and legacy blinkers which leaders can then revolutionize their organization with a future-facing blueprint to lead it to new heights.



*Networking Event: Transforming your networking quotient!*

Global INSEAD Day ended on a high note with a networking session delivered by Jass Malaney, an esteemed Global Executive Leadership Coach and the President of IFC Singapore Chapter. The negative perception of networking as transactional was quickly dismissed as the audience was encouraged to embrace networking and relationship building. By helping us to rediscover our core essence and expertise, Jass created an opportunity for us to elevate our networking and engagement skills.



## OUR STRATEGIC PILLARS

In order to better support and deliver value for our community, we have organized our team and strategic focus areas in line with the needs of our community in Singapore.

The club is run by over 100+ volunteers fulfilling a variety of roles including Club and Interest Group presidents, board members, mentors, and auditors. If you are an alumnus and would like to volunteer, please contact [IAA Singapore](#).



President	<b>President: Overall engagement &amp; IAA Reputation</b> Boost the INSEAD Alumni engagement and member value by leveraging the strategic pillars below in collaboration with INSEAD (the school), IAF and IAA					
	<b>Office Bearers &amp; Executive Director</b> <b>Secretary:</b> AGM & legal obligations of the Association <b>Treasurer:</b> ensure funds are invested on the Association's purpose <b>Executive Director:</b> operational, admin and events management					
	<b>Pillar</b> <b>Marketing &amp; Communications</b> <ul style="list-style-type: none"> <li>Campaigns</li> <li>Communications</li> <li>Memberships</li> </ul>	<b>Lifelong Learning &amp; Career Dev.</b> <ul style="list-style-type: none"> <li>Learning events (professional, soft skills, lifestyle)</li> <li>Career development events</li> </ul>	<b>Professors &amp; Company Events</b> <ul style="list-style-type: none"> <li>Professors Series</li> <li>Wharton – INSEAD Alliance</li> <li>Company Visits</li> </ul>	<b>Social Events &amp; IAF</b> <ul style="list-style-type: none"> <li>First Friday drinks</li> <li>IAF events</li> </ul>	<b>Clubs &amp; Interest Groups</b> <ul style="list-style-type: none"> <li>Club engagement</li> <li>Coordination with local and global Clubs and IAA</li> </ul>	<b>Mentorship Program</b> <ul style="list-style-type: none"> <li>Mentorship opportunities for alumni</li> <li>Value adding for participants</li> </ul>
<b>Scope</b>						



## 5.1 Lifelong Learning & Career Development

The pillar delivered a good year of alumni engagement with over 9 events tapping into diverse relevant topics of professional, personal learning, growth, and career advancement. The year started with few online events due to the pandemic restrictions and as soon these were lifted, the pillar leveraged in-person events. The quality of the various workshops, seminars and value output was rated high by participants in feedback surveys, also demonstrated in the increasing alumni attendance at events during the year. The LLL & CD pillar also received appreciation from speakers for the meticulous organization of events and delivering high standards and excellent stakeholder experience.

### Here's a summary of the events organised by the LLL & CD pillar during the year:

- Managing Office Politics:** Politics is part of any office culture, and it is not easy to avoid. Rather than pretend it does not exist, the speaker, Giuseppe Conti provided frameworks to attendees on how to deal with it to one's advantage. In this session, held in collaboration with Aluminary, the 4 frameworks developed by the speaker were discussed and applied to a concrete case. Taking away concrete tips to get ahead at work, offered participants more confidence in handling office politics.
- Future of work:** With Digital Transformation and Artificial Intelligence in full flow nowadays, it's inevitable that there will be significant changes to jobs and careers going forward. But should we look at this as a threat or an opportunity and will our jobs still be there in 5, 10, or 15 years from now? Our alum Kevin Pereira MBA'14D, from Blu Artificial Intelligence, addressed this in his session, speaking about how AI will be integrated into the workplace of the future and how everyone can maximize their personal development to thrive in an era where humans and AI will work together.
- Childhood Resilience & its Impact on Change Management:** Leading change is an unescapable part of a senior executive's role driven by an ever-evolving business landscape, unpredictable geopolitical environment, trade wars, technological disruptions or even an extraordinary global pandemic. At the same time, leaders must continue to deliver profitable results to keep financial indicators healthy. These realities and the related magnitude of change necessitated in organizations to stay competitive, relevant and deliver positive outcomes, place tremendous pressure on leaders to step up in their ability to manage Change efforts. One of the key traits commonly attributed to successful change leaders is resilience. In this session, Vandana Ahuja (EMCC'19 Dec-S), a global Human Resources executive and CHR professional provided rich insights from her research showing how childhood resilience experiences played a key role in shaping this important resilience trait, also highlighting the transmogrification of resilience to create effective organizational and successful change leaders.

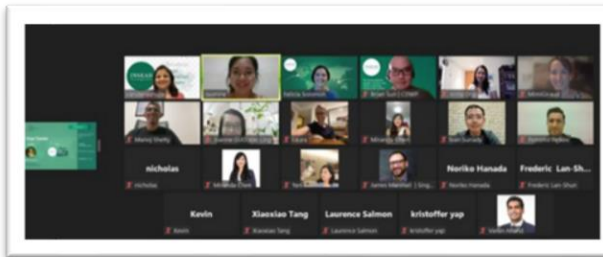


- **How to Get Headhunted:** Diving into the executive search process, where for senior level opportunities, candidates are not expected to apply – they need to be found, Jason Starr, CEO at Dillistone Group Plc – an AIM listed supplier of technology and services to the recruitment community, explained how one can increase their visibility in the talent market. An expert in the subject and speaker on recruitment related topics at events in Europe, the US and Asia, Jason focussed specifically on how to position oneself to be found on services such as LinkedIn, increasing one's chances to land a suitable opportunity. This event was in collaboration with Aluminary a mobile platform connecting the top alumni communities from leading global business schools.
- **Dealing with Difficult People at Work:** Clashing personalities, conflicting values and unwillingness to compromise can destroy progress between collaborators and other business partners. In collaboration with Aluminary, a webinar was held with Amy Carroll, a Swiss/American communication expert, diving into this fascinating topic. She talked about mental well-being at the workplace, which pitfalls to avoid when communicating with workplace predators and other toxic people.

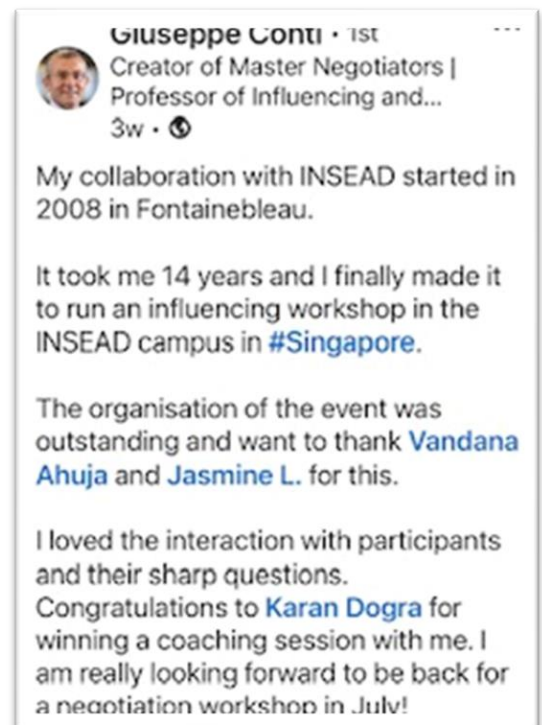


- **Career Talk & Workplaces of the Future:** At the Global INSEAD Day, the Lifelong Learning & Career Development pillar was pivotal in organizing 2 of the 4 events: “Happiness & Fulfilment in Career Choices” & “Hybrid organizations and its impact on culture” (refer to Section 3)
- **Drive Your Career:** Our Singapore Alumni were treated to an insightful conversation and session with eminent speaker, Felicia Solomon, Assistant Director, INSEAD Alumni Career Development. This event delved into the very many career development resources, benefits and programs available to INSEAD alumni, enabling them to be in the driver's seat of their career. All of these valuable resources, the speaker shared continue to be available to alumni and are not limited to their program duration. The event, which was well attended by our alumni, generated keen interest and engagement among participants, from which they gathered rich insights and important information about the several rich career management resources and tools available to them as INSEAD alumni. The attendees shared feedback appreciating the school's ongoing support

and several tools for career management and advancement.



- Broadening Your Influencing Toolbox:** Lifelong Learning & Career Development pillar closed the year on a high note, with this workshop **"Broadening Your Influencing Toolbox"** by Prof. Giuseppe Conti, well known negotiation & influencing lecturer at all top 10 B-schools in Europe including INSEAD. This event saw our alumni attendance in large numbers. The event generating rich dialogue, had valuable insights & real-life examples from the speaker, explaining influencing techniques relevant for a wide spectrum of opportunities. From positively influencing a Board conversation, to diverse stakeholder groups & positive persuasion of difficult customers, this informative session offered participants important take-aways in techniques of risk aversion, extreme aversion & framing. The participants left the session with excellent feedback for the event.



## 5.2 Professor & Company Events

With the opening up of in-person events, we restarted our physical Company Events and had organized two of such visits with great turnout.

- Visit to INSEACT:** INSEACT is a biotechnology startup that was launched by two INSEAD MBA founders. Their vision is to provide sustainable and healthy food sources for the world through its unique insect protein technology to offer diversion of agricultural waste back from landfill into food stream to close the circular economy loop. During this visit, participants got a behind-the-scenes insider view of the company.



- Visit to NTUC FairPrice Supply Chain Ops Center:** A visit was made to the FairPrice Group Supply Chain Operations Centre (S-Scope) where participants were able to observe a data-driven decision-making operations centre function in real time. S-Scope provides both a telescope view of the global Supply Chain as well as microscope view of operations in Singapore. From the telescope view, we saw how any potential disruptions are picked up early and preparations for a suitable alternative are arranged. From the microscope view, we saw how efficiency and productivity are increased and wastages minimised.





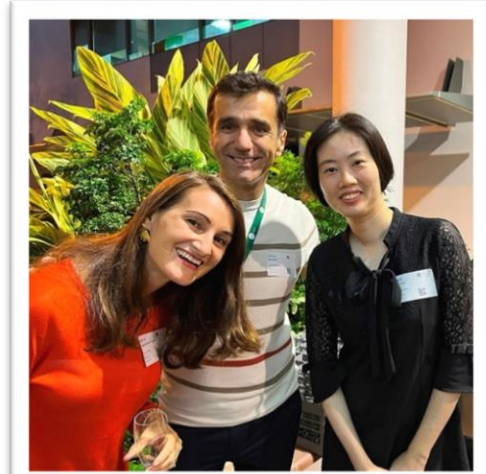
### 5.3 Social Events

While continuing restrictions made it challenging to gather for social activities early the year, the team did the Friday alumni drinks by meeting in multiple small groups, depending on regulations, across a range of different venues. After the restriction was lifted in June, the alumni drink got back to the large gathering. Alumni kindly stepped in to host at their favourite neighbourhood bars around the city, from East Coast to CBD to Orchard to Holland Village. The popular Random Dinners at alumni homes, with food homemade by alumni, were a hit as always, and alumni lunches also continued when possible. It was a pleasure to see a dynamic mix of Alumni from all promotions and INSEAD programs attending social events, from new arrivals in Singapore to longstanding residents, and across a mix of industries. We look forward to meeting more regularly as the situation allows, and to continuing to meet INSEAD friends, old and new.

- **Our Friday Alumni drinks** continue to be popular, and are strategically spread across the city, at a mix of new and favourite venues early the year due to restrictions and get back to large gathering late the year. The drink attracts the maximum diversity among alumni and include significant subsidies (meaning more – and better – food & drink!) for paid-up Alumni Association Members.



- **June 4<sup>th</sup> evening appreciation drinks** was a rooftop sunset mixer to thank all our generous 2022 Giving Day donors. Giving Day was a rousing success with over 2 million SGD raised, and Singapore was amongst the top 5 countries, around the world, in terms of donors! This is a great achievement and a wonderful reflection of how united our community is, in Singapore and globally. Thanks to our donor's generosity, future INSEAD students can continue to realise their dreams of being a force for good.



- **July 8<sup>th</sup> evening drink** was the biggest INSEAD Singapore alumni social event since the pandemic. Over 80 attendees signed up including alumni, faculty, students, and guests for the event which was held on campus. Dean Ilian Mihov and IAA Singapore ex-President Cintia Tavella made a surprise visit to say hi to alumni. People were missing the campus since the pandemic, and everyone enjoyed it so much.





- **Alumni Lunches:** Alumni periodically gather for monthly lunches around the city including in CBD, Sentosa, Campus, Holland Village, PLQ, Bishan, Novena & Jurong. New hosts are always welcome!

*Sentosa alumni lunch 22<sup>nd</sup> April 2022*



*Campus alumni lunch 9<sup>th</sup> September 2022*



## 5.4 Clubs & Interest Groups

The INSEAD Alumni Association supports the activities of alumni clubs and special interest groups, such as the RCLG Club, Entrepreneurship Club, Fintech club, Energy club, Wine club Golf Club and Industry X.0 Club, amongst others. More information on INSEAD Singapore's alumni clubs can be found on Singapore IAA Clubs and interest Groups page.

For most of the clubs, just like all of us in general, 2022 was a year of transition. In the previous couple of years while the clubs' activities were conducted online with webinars, this year finally witnessed club events which are conducted in-person at INSEAD campus, at a few company locations and networking drinks in different restaurants. These events drew in an enthusiastic gathering of members, owing to revival of in person events and the high quality of content and knowledgeable speakers.

2022 marked the arrival of a new 'Industry X.0' club focussing on building a binding force between INSEADers and the industrial community in Singapore. While a new interest group INSEAD Alumni Angels started testing the waters with various events and trying to figure out member's interest and its best operational and leadership model. We look forward to working with these interest groups and new clubs to bring more value to the alumni association members in 2023 and beyond.

### Golf Club Event

The year started with a bang or rather with a 'drive' of the golf clubs at the 5 Iron Golf Singapore which had recently opened its doors in Singapore's CBD. Set up by an INSEAD alumni, it blends professional quality TrackMan simulators with a relaxed atmosphere and great food and drink. Being the first in-person event of the year though still under some safe distancing guidelines, members enjoyed a fun evening at this venue learning basics of golf and with every movement of their clubs being tracked by pro coaches and cameras.

### Entrepreneurship Club Event

Balazs Fogoly, the Co-President of the Entrepreneurship Club, brought a uniquely curated Poker tournament on campus, as part of his event - "Professor B's School for Gifted Decision Makers". The supercharged Saturday afternoon had 35+ excited participants learning about critical thinking, probabilities, and growth mindset using Poker as their 'flight simulator.' Some highlights from the session include betting to reduce uncertainty, being aware of the biases – confirmation, optimism, and more, and being prepared to be wrong with a pre-mortem.



### Angels Interest Group Event

INSEAD Angels was formed in 2016 to facilitate the significant interest in startups, entrepreneurship and angel investing. They have facilitated many INSEAD alumni to venture into their first angel investing and also helped many INSEAD startups to realize their dreams with funding from our alumni angels. This was the first event that this interest group has organised with Alumni Association, and brought on board Christina Teo for this event, who currently runs one of the largest angels investing networks, she1K, to share with us her angels investing journey.

Three startups also pitched their business at the event:

- Rahul Aluri presented Spur.fit, a revolutionary fitness AI platform that offers personalised one-one coaching with elite fitness trainers,
- Miao (Eric) Zhang MBA'20 D shared his vision on the future of dating with his startup Nine
- Utkarsh Kapoor ILPSE'18Jul, shared his vision of ORIGHT, an agri-fintech startup working towards digitising the milk procurement supply chain and helping farmers improve their balance sheet vis big data analytics.

### Fintech Club Event

Kevin Boezennec, co-President of the Fintech alumni club, organised a lively in-person design thinking panel session during the week on 28<sup>th</sup> June 2022 at the INSEAD campus. This event brought together experienced practitioners who joined us to share their views on the business value of design in the financial world.

Some key takeaways include:

- Design can have multiple meanings however, one of the key values of #designthinking is to focus on the “Why” rather than just the “How”.
- Being user-centric is critical to a project's success. Empathy and human connection will enable results
- Measuring the experience through data of any given initiative is key to tracking the before / after improvement.
- demonstrating the value of innovation is a must for all forward-thinking leaders.



### Wine Club Event

The Wine club re-started its events and took the members on a wine tasting/pairing and gastronomical journey through Spain, Hungary and Italy.



### RCLG Club Event

How are your favourite perfumes made? That was the question posed by RCLG club at this exclusive alumni club event. And the answer along with the fragrance was provided by the largest privately-owned fragrance & taste company in the world, Firmenich with guest speakers Levenza Toh, TIEMBA 2017 and Senior Perfumer, Alexandre Freile.



### Industry X.0 Club Event

Industry X.0 club, INSEAD Alumni Association Singapore, together with Huawei Singapore organized a very engaging company visit to DigiX Lab and AI Lab of Huawei International at Singapore on 2<sup>nd</sup> Dec 2022.

Sanjeesh Bera (President, Industry X.0 club) did the context setting at the outset and Mr. CHENG Hao (Charles) (MD, Huawei International) addressed the INSEAD alumni participants and provided an overview of the company emphasizing strong R&D and Technology development focus. DigiX lab showcased innovative consumer electronics products & solutions while the participants learnt about cutting edge applications of cloud, AI, IoT and 5G technology in AI Lab. The company visit generated effective dialogue and learning through the lively Q&A between parties. INSEAD alumni participants wrapped up the Friday evening with an informal social dinner organized right after the company visit.



### Members-Only Event

**Navigating Web3.0:** INSEAD Alumni Association of Singapore together with INSEAD Savvy Salamander Study Club hosted a panel discussion on the hit topic of Web 3.0 followed by a networking session with members of alumni of business schools such as Columbia, Chicago-Booth, Harvard, MIT-Sloan, Stanford and Wharton. Holman Chin shared what INSEAD is doing in this space too. Yingliang (Ying) He did a great job in moderating this event where the panellists shared business case studies and application of Web 3.0, impact and evolution, compliance and security concerns. Our panellists Hao Wang, Nicholas Drury and Sophia Y. Fang delved into what Web3.0 is, embarking into this industry as a career and shared how novices can learn about Web3.0 and dip their toes in to start making money. A special thanks to INSEAD's Savvy Salamander Study Group and Junting He for co-organising this event. After the discussion, we had a joint Business school mixer where over 50 alumni from various business schools networked over drinks.



**Transform your Business:** In this joint event with Harvard Business School, Professor Serafeim talked about the transformation of business into a powerful force that delivers profit with an increasing emphasis on purpose and creating value for society.



**Learn the Ropes from a Startup CEO:** It was a unique opportunity to attend the fireside chat on the trials and travails of an entrepreneur with Krish Sridhar and Michele Ferrario. We learnt how Michele first started StashAway, managed his concerns and dealt with rejections. Michele was upfront and encouraging on why he became an entrepreneur. There were entrepreneurs and corporate folks who gained an understanding of what it took for him to succeed. It was all thanks to the Presidents of Singapore Alumni of London Business School, Columbia Business School and INSEAD for jointly organising this event.



**Future and Beyond for Web 3.0 – Forum 2022:** Co-organized by Tsinghua SEM Southeast Asia Alumni Association, Tsinghua Singapore EMBA Alumni Association, Fudan University Singapore Alumni Association and Singapore Blockchain Innovation Program (SBIP), there were two roundtable discussions. First was Southeast Asia Investment with Xinjun Liang (Co-founder & former CEO, Fosun Group), Jinhoe Koh (Executive Director, SGX), Yinglan Tan (Founding Managing Partner, Insignia Ventures Partners) and Yutong Zhang (Managing Director, GSR Ventures). The second discussion was on the Digital Economy by Feida Zhu (SMU Professor, SBIP Co-PI), Vincent Shi (Head of Greater China and SEA, ReMark), Jie Li Elbraechter (Founder, NOTHINGART), Jeffrey Tan (Head of Corporate Development, YCH Group) and Zhao Yong (Founding Partner at 01VC). This was followed by networking and dinner.





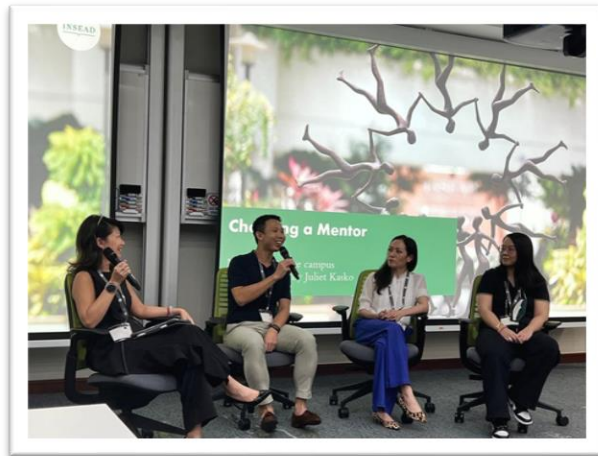
### 5.5 Mentorship Program

The INSEAD Alumni Association Singapore Mentorship Programme runs for **nine months** and **pairs experienced members of the Alumni Association with junior and mid-level experienced alumni from any industry**. It is aimed at tapping the knowledge, experience, and a deep desire to give back to the community of our members and at encouraging members to become more involved with the Association. This Programme also allows networking with other mentors and mentees, participation in specially curated mentorship events, and widening of your influence on the local community of alumni association members.

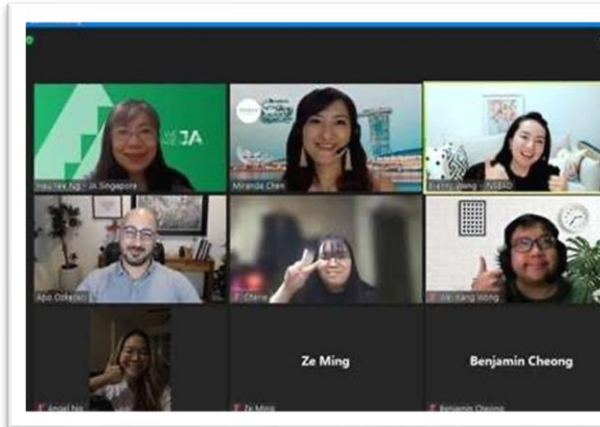
### 13<sup>th</sup> Oct 2022: Opening ceremony for Mentorship program 2022-2023



### 22<sup>nd</sup> June 2022: “Road to Success – An Introduction of IAA Mentorship Program”



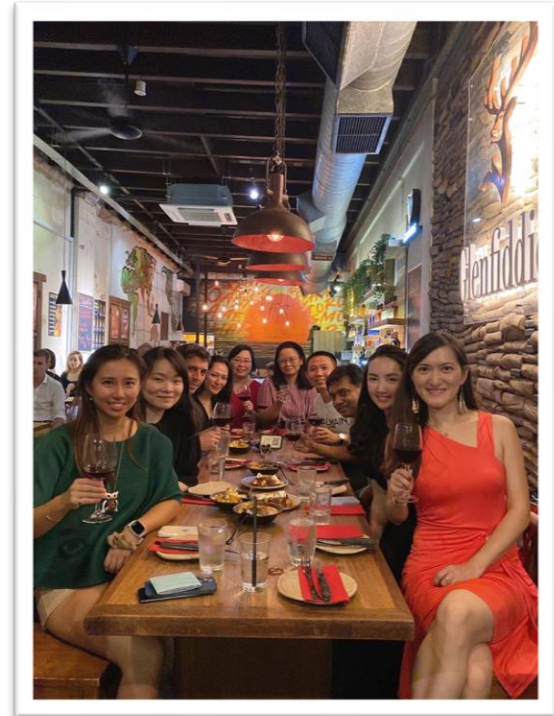
26<sup>th</sup> May 2022 Online closing ceremony:  
INSEAD & JA (Junior Achievement  
Association) Mentorship Program)



18<sup>th</sup> May 2022 Global Mentorship Program –  
1<sup>st</sup> series expert's event (online)



22<sup>nd</sup> April 2022: IAA Singapore Mentorship  
Program closing ceremony



## FINANCIAL REVIEW

During the year, The Club raised S\$168,867 (2021: S\$115,417) of revenues from membership subscriptions and events. Net revenues after payment portal commissions were S\$163,636 (2021: S\$112,199). The Club incurred costs from operating expenses and events held of S\$126,199 (2021: S\$83,107). This resulted in a surplus of S\$37,437 (2021: S\$29,092) for the year. Consequently, the accumulated surplus of The Club increased to S\$238,137 (2021: S\$200,700).

The Club is funded by annual membership dues and raises income from event ticket sales. Membership dues help the club defray its fixed operating costs such as administrative support as well as subsidize event ticket prices for its members.

The Club does not seek to make a surplus beyond what is required to support its long-term operations and to maintain its financial health. As per IAA guidelines, the accumulated surplus a national alumni association of our size should aim to maintain is around S\$183,570. Current year end accumulated surplus is S\$238,137 with full reserve achieved. The club plans to cautiously draw down reserves in the form of event/club sponsorship as we plan offline networking/learning events, also to support the potential transition from Society to CLG structure.

### FY2022 Results

The Club recorded a surplus of S\$37,437 in 2022 (2021: \$29,092). Several factors contributed to this result:

- Events

Revenue from events amounted to S\$44,714 (2021: S\$14,903). Costs from events amounted to S\$44,229 (2021: 14,603). Therefore, the net result from events was S\$485 (2021: \$300). The association has ramped up on physical offline events this year with the focus to facilitate meaningful networking/learning events to its members.

Payment portal commissions is S\$5,232 (2021: S\$3,218), reflective of more sign-up payment transactions.

- Membership

Membership revenue is at S\$122,714 (2021: S\$100,514). The Club has seen an increase in membership revenue post Covid restrictions relaxation. A healthy membership allows the Club to have more stable and predictable cashflows which help it defray its fixed overheads.

- IAA Fee

The Club is also required to pay an annual IAA Contribution fee to the INSEAD International Alumni Association based on the Alumni population residing in Singapore, regardless of their membership status. In 2022 this amounted to S\$19,035 (2021: S\$18,472).

- Operating Expenses

Operating expenses is S\$81,970 (2021: S\$68,504), mainly from CLG legal consultation expense (\$7,371)

With a net total reserve of S\$238,137 (2021: S\$200,700), The Club is in good financial standing. Please refer to the summary income statement and the balance sheet included in Annex I for the further details.

Financial review and statement prepared by:

- Treasurer, Amy Xu, MBA'14J

Financial statements reviewed by honorary auditors:

- Gordon Anderson, MBA'88D
- Jisun Min, MBA'11D





## ANNEX I: Financial statement for the year ending 31<sup>st</sup> December 2022

### THE INSEAD CLUB OF SINGAPORE 2022 Financial Results

#### INCOME STATEMENT

For the period 1st January 2022 to 31st December 2022

	2022	2021
<b>INCOME</b>		
Membership subscriptions	122,704	100,514
Revenue from events held	44,714	14,903
Sponsorship	1,450	-
Gross revenue	168,867	115,417
Less: Payment portal commissions	5,232	3,218
<b>NET INCOME</b>	163,636	112,199
<b>EXPENDITURE</b>		
Event expenses		
Cost of events	43,819	14,603
IAF event support	410	-
Total event expenses	44,229	14,603
Operating Expenses		
Administrative support	43,750	42,047
IAA Annual fee	19,035	18,472
Committee, club lead & Volunteer events	6,865	4,637
Travel Expenses IAA meetings	4,949	2,820
Stationery, printing and NAA Book	-	8
CLG Legal Consult	7,371	-
Gifts	-	521
Total operating expenses	81,970	68,504
<b>TOTAL EXPENDITURE</b>	126,199	83,107
<b>NET SURPLUS for the period</b>	37,437	29,092

#### BALANCE SHEET

As at 31st December 2022

	2022	2021
<b>ASSETS</b>		
Current Assets		
Cash at bank	248,966	222,733
Petty cash	-	-
Accounts receivables and accrued income	-	1,795
<b>Total Assets</b>	248,966	224,528
<b>LIABILITIES</b>		
Payables, accruals and deferred income	10,829	23,828
<b>Total Liabilities</b>	10,829	23,828
<b>NET ASSETS</b>	238,137	200,700
Represented by:		
Accumulated surplus brought forward	200,700	171,608
Net surplus for the year	37,437	29,092
<b>ACCUMULATED SURPLUS CARRIED FORWARD</b>	238,137	200,700

Jaz Chua  
President

Gordon Anderson  
Honorary Auditor

Amy Xu  
Treasurer

Jisun Min  
Honorary Auditor



## **ANNEX II: Minutes of 37th Annual General Meeting of the INSEAD Club of Singapore with Electronic Voting from 24<sup>th</sup> February to 16<sup>th</sup> March 2022**

In accordance with the Covid-19 situation and the measures put in place by the Singapore government, The INSEAD Club of Singapore (INSEAD Alumni Association Singapore) (“The Club”) conducted the Annual General Meeting (AGM) with a reduced number of members and guests over breakfast at Grand Copthorne Hotel Singapore on 16<sup>th</sup> March 2022.

Prior to this, the members were notified that electronic voting would be conducted for 2022 AGM from 24<sup>th</sup> February to 16<sup>th</sup> March 2022 at 9:30 a.m., timed to close during the AGM. From the electronic voting, the club received 20% voting i.e., 154 members voted out of a total number of 756 members.

In line with the club’s constitution and ROS regulations, the AGM proceeded. The INSEAD Club of Singapore’s President, Jaz Athenia Chua TIEMBA’16Jan, called the 37th Annual General Meeting at 8.35 a.m. with 30 general members and 4 guests present.

### **1. Agenda and President’s Welcome**

The President, Jaz, welcomed Club members, distinguished guests and INSEAD staff and announced the event agenda, which comprised of:

- President's Welcome, and reminder to e-vote
- Keynote speaker, Dean Ilian Mihov

- Business As a Force for Good (BAFG) Awards
- Networking session by Abdullah (Apo) Ozkececi MCCC’19Dec-S

Jaz gave her address by reviewing 2021 events and how the Association managed through the challenges of Covid for yet another year. She talked about how mentorship activities had picked up during the year and how IAA SG was making efforts to build and grow the alumni community. She reminded the members that notice was given that electronic voting will be conducted for 2022 Annual General Meeting (AGM) from 24th February to 16th March 2022 at 9:30 a.m. She indicated that members were asked to contact the President, Vice President, Secretary and Treasurer if they had questions. She encouraged those who have not voted to vote. She thanked the Committee and all volunteers who helped with the Club activities in 2021.

### **2. Dean’s Address**

The President, Jaz, welcomed Dean Ilian Mihov, who started the discussion with how the school was dismayed with the Russia-Ukraine crisis and what led the school to decide that no programs and courses will be run for Russian companies while ensuring that Russian students were not discriminated against in any way, and they could continue to benefit from the school’s programs. He further elaborated on how the situation for Executive education was evolving since pandemic in different parts of the world. He ‘asked’ the alumni association to promote the school and its various programs to assist the school in growing further. Next the Dean talked about the school rankings which has reached #3 in Global MBA rankings

and how he expects it to improve further. He then focussed the discussion on what the school is trying to achieve within the area of sustainability- by launching new courses in this field, revising the curriculum to provide more focus and the school's commitments to reducing scope 1 and 2 emissions. And finally, the news that was awaited by a large number of alumni- the school is planning to re-start class reunions soon this year in Fontainebleau campus.

### 3. Business as a Force for Good Award

These awards, presented for a 4<sup>th</sup> time to enterprises in Singapore, recognise the ability of such businesses to make a difference in the society and act as a real force for good through their ambitions, intents and actions.

This year Tan Eng Hwa TIEMBA'16Jan announced the winners of Business as a Force for Good awards which were extended for the first time to public and not just INSEAD Alumni launched businesses. He mentioned that this year there were 24 nominations and 4 winners from different categories, namely – Social Enterprise, Start-up, SME and Corporate. The winners are B1G1 (Social Enterprise), INSEACT (Start-up), RightShip (SME) and Engie Factory (Corporate).

Each of the winners were presented the awards by Dean Ilian Mihov and were asked to provide a brief about their respective businesses.

Finally, Eng Hwa thanked all participating companies for their time and effort in building businesses which provide societal impact and enrich the world and also a BIG thanks was given to the BAFG 2022 judges- James Marshall MBA'99D, Jocelyn Oh MFIN'21

Feb, Virginia Brumby MBA'09J, Li Lian Liew GEMBA'13, Antonio DeLorenzo GEMBA'15, Apo Ozkececi MCCC'19Dec-S, Amy Xu MBA'14J, Boby Johnson EMBA'16Dec, Manik Saha IDP'16, Miranda Chen TIEMBA'19Jan, Brad Fraser MAP'18Apr, Johan Grundlingh IDP-C'16Mar.



### 4. Networking session by Abdullah (Apo) Ozkececi MCCC'19Dec-S

In the next part of the AGM, members and guests attended a networking session considering the social distancing measures. In this session participants were presented with 3 sets of cards with different questions and which they would either answer themselves or ask another person from within their group of 4-5 members. Each set of cards were meant to ask a different level of intriguing and thought-provoking questions which were fun yet allowed the participants to introspect within a

short span of time. In the true spirit of the session, the participants connected and enjoyed the networking cards game.

## 5. Electronic voting

For the electronic voting, the members were shared information on the 2021 Annual Report inclusive of the proposed 2021 AGM minutes (pages 28-31), proposed 2021 EGM minutes (pages 32-33) and Financial Reports (pages 25-27) relating to the Club. Members were advised to ask questions to President, Jaz Athenia Chua TIEMBA'16Jan; Vice President Abdullah (Apo) Ozkececi MCCC'19Dec-S; Treasurer Amy Xu MBA'14J or Secretary Vibhor Gupta EMBA'21Jan. From 24<sup>th</sup> February 2022, five motions were put forth for electronic voting. At the close of voting on 16<sup>th</sup> March, Vibhor Gupta EMBA'21Jan, Secretary, announced during the AGM that a majority of voters approved all the motions.

Below are the results of the motions that were electronically voted by 154 members:

- Do you approve the proposed 2021 AGM minutes? – 153 Yes and 1 No
- Do you approve the proposed 2021 EGM minutes? – 153 Yes and 1 No
- Do you approve the 2021 Financial Reports? – 154 Yes and 0 No
- Select one of the three proposed legal structures for IAA SG
  - Status Quo option: 39
  - No Diversity option: 4
  - New legal structure option: Company Limited by Guarantee (CLG): 111

- Do you approve Re-Election for a second term for the following Board member/Office bearers:
  - Treasurer - Amy Xu MBA'14J: 150 Yes and 4 No
  - Board Member (Professor Series and Company Visits)- Tan Eng Hwa TIEMBA'16 Jan: 150 Yes and 4 No.

## 6. AOB

No other business being presented, the meeting was adjourned at 10.10 a.m. with a closing thanks message from the President, Jaz.

Minutes Prepared by:



Vibhor Gupta, EMBA'21Jan, Secretary  
15<sup>th</sup> April 2022

Approved by:



Jaz Chua, TIEMBA'16Jan, President  
15<sup>th</sup> April 2022



### **ANNEX III: Minutes of 1<sup>st</sup> Extraordinary General Meeting of the INSEAD Club of Singapore held on 3<sup>rd</sup> December 2021 with electronic voting from 16<sup>th</sup> November 2021 to 3<sup>rd</sup> December 2021**

In accordance with the Covid-19 situation, The INSEAD Club of Singapore ('The Club') conducted its EGM online on 3<sup>rd</sup> December 2021 from 7:00- 8:00 PM.

Prior to this, the members were sent a notice that electronic voting will be conducted from 16<sup>th</sup> November 2021 to 3<sup>rd</sup> December 2021, 7:45 PM timed to close during the EGM. The notice sent to the members can be found here <https://blogs.insead.edu/singapore-iaa/2021-egm-electronic-voting-notice/>

From the electronic voting the Club met its required quorum as 30% of the members (as of 09<sup>th</sup> November 2021) voted on the various motions presented to them. The final count of members voting was 230 out of a total of 774.

In line with the Constitution and RoS regulations, the EGM proceeded. The Club's President, Jaz Chua TIEMBA'16Jan, called the online EGM at 7:00 PM.

#### **Agenda:**

1. The President, Jaz welcomed the members and announced the agenda for the EGM which comprised:
  - President's welcome message
  - Discussion on various proposals for voting
  - INSEAD Connection & Reflection
  - Social Time, Virtual Cheers & Group Picture

- Declaration of results & closing remarks
  - Close
2. Jaz gave her welcome message and opened up the meeting for discussions and asked for any clarifications/questions from the members on the three motions put up for voting.
  3. As the number of members who joined the online EGM was limited it was decided not to move ahead with the social activities and move towards declaration of results.
  4. All the three motions put up for voting to the members were 'approved' by a simple majority of the members as required by the Constitution of the Club. The results can be accessed via the link: <https://vote.electionrunner.com/election/J4IN5/results>
  5. After the declaration of the results some members wanted some clarifications on the next steps. The President, Jaz announced that the next steps will be appointment of a law firm to help determine the pros/cons of the various legal structures possible for the Club. These pros/cons will then be presented to the members for their consideration and voting in the AGM in March 2022.
  6. The President, Jaz, upon declaration of the results congratulated and welcomed Abdullah (Apo) Ozkececi, MCCC'19Dec-S as Vice-President and Vibhor Gupta, EMBA'21Jan as Secretary.
  7. Finally, the President, Jaz made her closing remarks by thanking the members for voting and their support during these unprecedented times and conveyed her and the Executive committee's steadfast resolve to uphold INSEAD's values and continue working for the members.

The EGM was closed at 7:55 PM on 3<sup>rd</sup>  
December 2021.

Minutes Prepared by:



Vibhor Gupta, EMBA'21Jan, Secretary  
12<sup>th</sup> December 2021

Approved by:



Jaz Chua, TIEMBA'16Jan, President  
12<sup>th</sup> December 2021

## ANNEX IV: Alumni Association Benefits & Information

### 1. Volunteer Opportunities for Alumni

If INSEAD has made an impact on your life, why not join a team of enthusiastic fellow volunteers, and give back to the school – contact us and get involved! On behalf of the school and the INSEAD Alumni Association thank you for your ongoing support and involvement with INSEAD.

### 2. MyINSEAD Alumni Portal

Keep your contact information up to date on MyINSEAD. If you haven't updated your details recently, please do so today or send them to [alumnirecords@insead.edu](mailto:alumnirecords@insead.edu). You can also access the online alumni directory, global alumni and institutional events calendar, and join your local National Alumni Association.

#### Follow or contact us here

Email: [alumniassoc.sg@insead.edu](mailto:alumniassoc.sg@insead.edu)

Blog: <http://blogs.insead.edu/singapore-iaa/>  
LinkedIn:

<https://www.linkedin.com/company/insead-alumni-association-singapore>

Facebook:

<https://www.facebook.com/groups/inseadnaa.sg/>

### 3. Lifelong Learning

#### Executive Education

Benefit from our membership discounts on Executive Education programmes. There are also special executive education programs curated only for Alumni.

Local Sessions: IAA Singapore offers many lifelong learning activities throughout the year exclusive or discounted for members. These activities are focused on professional skills, personal skills, and lifestyle activities.

### 4. Social Events

Friday Drinks: Join INSEAD-ers on first Friday Drinks every month at a different venue with subsidized prices.

Random Dinners: Be a host or a guest at special dinners always hosted by an INSEAD-er at their homes.

Alumni Lunches: Join INSEADers during lunch at a regular location.

### 5. Global Events

Alumni Forums: The Forums are a series of high-level academic and business events held around the globe for the alumni community. Members of the INSEAD Alumni Association benefit from discounted rates.

Class Reunions: Renew old friendships, make new ones and reconnect with the school; scheduled every year on 5<sup>th</sup> year anniversaries.

### 6. Career Development

Career Globe: Update your CV in CareerGlobe and be visible to recruiters! Go to MyINSEAD to upload your resume.

Career Maximiser: Self-Paced module to search for your next opportunity at this [link](#).





Click [here](#) to learn more about the career resources that are available to you.

Advance your career and engage with thought leaders and industry experts by participating in an INSEAD webinar. Webinars are free of charge for INSEAD Alumni Association members.

## ANNEX V: Events in 2022

No.	Event Title	Date	Pillar/Club
1	Built to Innovate	13 January 2022	Exco Professor Series & Company Visit
2	5 Iron Golf	20 January 2022	Golf Club
3	Friday Social & Networking Drinks	21 January 2022	Exco Social
4	BV Alumni Lunch	4 February 2022	Exco Social
5	BAFG Judge Briefing	9 February 2022	Exco Professor Series & Company Visit
6	IAA SG Introduction to MBA' 22D	17 February 2022	Exco Outreach
7	Office Politics	24 February 2022	Exco Lifelong Learning
8	Friday Social & Networking Drinks	25 February 2022	Exco Social
9	Future of Work	3 March 2022	Exco Lifelong Learning
10	Club Leads Meeting	10 March 2022	Exco Outreach
11	AGM social drinks	16 March 2022	Exco Social
12	AGM & BAFG Award	16 March 2022	Exco Marquee Events
13	Decision Making through Poker	1 April 2022	Entrepreneurship Club
14	Energy club webinar	7 April 2022	Energy Club
15	Helping the global workforce be more inclusive of people with disability & special needs	12 April 2022	Exco DEI
16	IAA SG Mentorship Programme Celebration Dinner	22 April 2022	Exco Mentorship
17	Alumni Lunch	22 April 2022	Exco Social
18	Random Dinner	23 April 2022	Random Dinner
19	Viewpoints from Alumni & Career: Career Focused Dialogue Session	26 April 2022	Exco Outreach
20	MiM'22 Presentation	2 May 2022	Exco Outreach
21	Childhood Resilience & Its Impact on Change Management	5 May 2022	Exco Lifelong Learning
22	IAA Global Mentorship Online Event	18 May 2022	Exco Mentorship
23	Friday social drinks	20 May 2022	Exco Social
24	NTUC FairPrice SCoPe	20 May 2022	Exco Professor Series & Company Visit
25	INSEAD-JA Mentorship Closing Event	25 May 2022	Exco Mentorship
26	1st INSEAD Global Startup Pitches event	26 May 2022	INSEAD Angels Club
27	Alumni Lunch	27 May 2022	Exco Social

28	INSEAD Startups Pitching Event	2 June 2022	INSEAD Angels Club
29	Sunset Mixer and Donor Drinks	4 June 2022	Exco Social
30	TIEMBA and Tsinghua network	11 June 2022	Exco Members Only
31	Alumni Lunch	17 June 2022	Exco Social
32	Mentorship Promotional Event	22 June 2022	Exco Mentorship
33	Fintech - An in-depth discussion on business design innovation and its impact on the future of Financial Services.	28 June 2022	Fintech Club
34	Zoom Event with Alumni of other B schools	29 June 2022	Exco Lifelong Learning
35	Back to School Drinks	8 July 2022	Exco Members Only
36	Mentorship Promotional Event	22 July 2022	Exco Mentorship
37	Alumni Lunch	29 July 2022	Exco Social
38	Wine Dinner - Italy	2 August 2022	Wine Club
39	Social Drinks	19 August 2022	Exco Social
40	Demystifying Web 3.0 and B school mixer for members of the alumni - Members only	25 August 2022	Exco Members Only
41	Alumni Lunch	26 August 2022	Exco Social
42	Decision Making Through Poker/ Prof. B's School for Gifted Decision Makers	27 August 2022	Entrepreneurship Club
43	TIEMBA 23 Module 1	2 September 2022	Exco Outreach
44	EMC Wave 34 Graduation	3 September 2022	Exco Outreach
45	RCLG: "How are your favourite perfumes made? Come and discover the secrets behind the scenes" (in partnership with Firmenich)	8 September 2022	RCLG
46	Global INSEAD Day	9 September 2022	Exco Marquee Events
47	Happiness & Fulfilment in Career Choices	9 September 2022	Exco Lifelong Learning
48	Hybrid organizations & impact on culture	9 September 2022	Exco Lifelong Learning
49	Random Dinner	17 September 2022	Random Dinner
50	HBS Professor Series Event	27 September 2022	Exco Members Only
51	Handling Difficult People	29 September 2022	Exco Lifelong Learning
52	INSEAD Digital: Web 3 Builders	30 September 2022	Exco Outreach
53	Joint Event with LBS, CBS and IAA SG- Join the Entrepreneurs and Executives of Stash Away (members only)	6 October 2022	Exco Members Only



54	Mentorship Program Opening Event + Network (Invite Only)	13 October 2022	Exco Mentorship
55	Wine Club Event	19 October 2022	Wine Club
56	Alumni Lunch	21 October 2022	Exco Social
57	Company Visit	21 October 2022	Exco Professor Series & Company Visit
58	Alumni Drink	21 October 2022	Exco Social
59	Challenges of sustainability at board level	1 November 2022	IDN
60	Feeling Amazing @ Work	2 November 2022	Exco Lifelong Learning
61	Inclusive Leadership	10 November 2022	Exco DEI
62	Wine Club Event	11 November 2022	Wine Club
63	IAA SG cum Tsinghua EMBA Alumni Web 3 event	12 November 2022	Exco Members Only
64	Alumni Lunch	18 November 2022	Exco Social
65	Drive Your Career	29 November 2022	Exco Lifelong Learning
66	Huawei Company Visit	2 December 2022	Industry X.0
67	Alumni Drink	2 December 2022	Exco Social
68	Exco Breakfast with INSEAD Alumni Relations	2 December 2022	Exco Outreach
69	Broadening Your Influencing Toolbox	6 December 2022	Exco Lifelong Learning
70	Fintech Group Lunch	9 December 2022	Fintech Club
71	Alumni Lunch	16 December 2022	Exco Social
72	Year End IAA Drinks	19 December 2022	Exco Social
73	Christmas Celebration	24 December 2022	Exco Members Only



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